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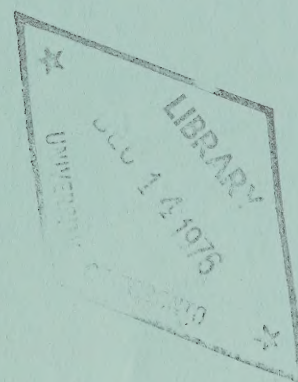
Government
Publications

ONTARIO COUNCIL ON UNIVERSITY AFFAIRS

OPEN MEETING WITH CARLETON UNIVERSITY

JUNE 7, 1975

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ONTARIO COUNCIL ON UNIVERSITY AFFAIRS

MINUTES

5-0160 MEETING

OPEN MEETING WITH CARLETON UNIVERSITY

LOCATION

University of Ottawa

DATE AND TIME

June 7, 1975
2:00 p.m.

5-0161 ATTENDANCE

OCUA MEMBERS

J. S. Dupré

M. A. Bush

A. D'Iorio

P. D. Fleck

R. Gerstein

L. Good

W. A. Goyan

T. Giesbrecht

D. G. Hill

A. L. McCallion

H. H. Walker

OCUA STAFF

J. P. Venton
Executive Secretary

N. E. Simmons
Associate Secretary

CARLETON UNIVERSITY DELEGATION

Dr. G. Herzberg
Chancellor

Dr. G. Love
Vice-President (Academic)

Dr. M. Oliver
President

Mr. A. Larose
Vice-President (Administration)

Acting Dean J. Downey
Faculty of Arts, Division I

Dean D. George
Faculty of Engineering

Dean G. Paquet
Faculty of Graduate Studies and Research

Dean J. Wolfson
Faculty of Science

Mr. J. Morgan
Assistant to the President

Mr. G. Briggs
University Librarian

Ms. C. Midgley
Information Officer

Mr. D. Brombal
Director of Administrative Services

Ms. P. Chartier
Carleton University Support Staff
Association

Mr. D. Mowbray
President, Graduate Students' Association

Mr. D. Ross
Member of the Board of Governors

Mr. D. McEown
Secretary of the Board of Governors

Mr. M. Hurley
President
St. Patrick's Students' Association

Dean N. Fenn
Student Services

Dean H. MacDougall
St. Patrick's College

Dean R. Wendt
Faculty of Arts, Division II

Dr. D. Brown
Director of the Office of
Planning Analysis and Statistics

Mr. W. Pickett
Statistician

Mr. R. Neill
Chairman of the Board of Governors

Mr. J. Kettles
Director of Finance

Professor J. Vickers
President, Carleton University
Academic Staff Association

Mr. D. Dunn
President, Carleton University
Students' Association

Mr. J. Jackson
Registrar

Mr. H. Soloway
Member of the Board of Governors

Mr. J. Whenham
Director of Physical Plant

5-0162 INTRODUCTORY REMARKS

In his introductory remarks the President of Carleton University proposed that OCUA establish a task force concerning Carleton, Windsor and York Universities comprised of one individual from each university and two from OCUA. He felt that formation of such a body would facilitate collection of comparative data from the universities and to formulate in an acceptable format a response to OCUA's request in Advisory Memorandum 74-II. The Chairman indicated that this proposal would be taken under advisement.

In addition to matters dealt with in the brief, discussion focused on the following:

5-0163 FORMULA REVISION

Carleton did not disagree in principle with discouragement of growth and less reliance on enrolment in funding. It was felt desirable to develop a financing system which would also obviate the need for supplementary funding. The President urged OCUA to give more attention to the OCUFA/Presidents Working Group proposals for Province-wide salary negotiation rather than to suggestions for formula revision. Both the Board and Senate were reported to have supported further investigation of this proposal.

With regard to student weights it was noted that Carleton in its undergraduate programmes did not differentiate between general and honours students and that preliminary studies conducted by Carleton indicated that undergraduate weights did not generate funds sufficient to cover programme costs. The average weight of all undergraduates including honours Science and Engineering at Carleton was 1.28.

Carleton's request for re-evaluation of the formula weight for journalism was grounded in the shift of programme emphasis to electronic media which resulted in costs per student tripling those in other departments of the same division.

In its brief Carleton had proposed that three categories of costs be funded separate from an enrolment driven formula: unrelated costs such as plant maintenance; fixed costs of essential services such as libraries; and faculty salaries. In discussion of this proposal the delegation agreed that in order for its proposal to be successful it would be necessary to ensure transferability of funds among the categories. The proposal also appeared to require introduction of a common accounting mechanism for all universities.

5-0164 ACCESSIBILITY

The delegation emphasized that accessibility to professional schools must be provided to all students, equally, throughout the system. The University had informed COU of the feeling among faculty that Carleton students did not have equal accessibility to professional schools elsewhere.

It was noted that Carleton would limit enrolment in Engineering and Journalism in 1975-76. However, student demand was not experienced in areas of underfilled capacity such as Natural Science and Humanities.

It was feared that marginal funding of growth would detrimentally affect quality development at Carleton especially insofar as it had reached a stage where graduate programmes should grow in order to continue their development. The delegation felt that it would be irresponsible to allow quality to diminish for any reason. However, it was recognized that enrolment desensitization through its nature would favour quality over quantity.

5-0165 STUDENT SUPPORT

The delegation favoured an increase in Ontario Graduate Scholarship stipends to bring them to the same level as Canada Council or NRC awards. It was strongly felt that these ought to be maintained as prestige awards to excellent students and therefore preference was expressed for higher stipends and, if necessary, fewer awards. However, it was stressed that total current number of awards might not be adequate to fund all excellent students in the Province.

5-0166 MACRO-INDICATORS

The President expressed Carleton's wish for better quality data without excessive reliance on over-simplified macro-indicators. Such improved data, it was felt, should demonstrate university individuality, which could then be reflected in levels of support.

The delegation recognized that there would be risks involved in the development of productivity indicators for each category under Carleton's proposal for formula revision. It was felt that a range of indicators would be preferable to a single BIU:FTE faculty ratio.

It was pointed out to the Carleton delegation that the OCUFA/ Presidents Working Group proposal by its very nature invited the use of a single indicator such as a student:faculty ratio, to the exclusion of others, and that the steering effects of Carleton's proposal for formula revision, especially in conjunction with a range of macro-indicators, would be greater than under the current mechanism.

5-0167 SYSTEM-WIDE COORDINATION

i) Computers

Carleton's cooperative endeavours with Trent University were cited as an example of coordinated development directed toward the satisfaction of specific needs. Carleton was actively pursuing

the advisability of similar efforts with other educational institutions.

The delegation suggested that the universities would be well advised to develop a statement of future needs to facilitate long range planning. Such a process would demonstrate that computer needs at all institutions would eventually surpass current capacities, and hence that coordination would facilitate future cost savings.

ii) Libraries

The Carleton delegation expressed strong preference for coordination with the National Library as opposed to current efforts among Ontario university libraries. The National Library's CAN/MARC cataloguing system was felt to be more reasonable and objective, less costly, and would accept a lower level of individual library involvement commensurate with user needs. The delegation anticipated involvement in the National Library project would also be less costly.

5-0168 GRADUATE STUDIES

The delegation expressed the view that small institutions had less fiscal ability to react to ACAP recommendations and that changes undertaken in response to ACAP had more impact.

It was recognized that a need existed for programme monitoring and that OCGS was the logical body to undertake this task. However, the delegation indicated that OCUA should review the monitoring process from time to time to ensure that system needs were being satisfied.

5-0169 FINANCING

Reference was made to a January (1975) salaries survey, a copy of which the delegation agreed to forward, which demonstrated that at Carleton staff salaries had fallen 14% behind a variety of local employers. The average increase awarded to staff for 1975-76 at Carleton was 21% (including progress through the ranges, merit, anomalies, etc.). Despite this, the University expected by next

January to have again fallen behind local employers to the same extent as last year. The 21% average salary increase had been achieved in part through staff attrition and, hence, through a decrease in the level of service.

The delegation suggested that the Government adopt a goal for 1976-77 of a "reasonable degree of security" for university employees.

5-0170

STATUS OF WOMEN

Women staff at Carleton tended to be concentrated in the lower job classifications. However, at the same time, staff turnover occurred primarily among secretaries and clerks and therefore promotional opportunities for women were not available to redress middle - and upper - management male domination. The University hoped to set up a structure for continual monitoring of this situation in future.

Two years previously Carleton had conducted a matched pair study of women and men academics. It had been felt productive only in terms of salaries. The delegation suggested that duplication of such a study at this time would not necessarily be useful and might detract from other areas of concern to women faculty.

5-0171

CONCLUDING REMARKS

In his concluding remarks the Chairman of Carleton's Board expressed the University's willingness to assist OCUA in the development of long term goals for the university system. He noted the importance of communicating these to the public along with those issues currently facing the universities. The Board recognized that the university system must be dependent on what the public wanted and what they were willing to finance. However,

he stressed that in the educational field serious consideration must be given to the long term future in order to protect the public interest.

N. E. Simmons
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N. E. Simmons
Associate Secretary

J. S. Dupré
.....

J. S. Dupré
Chairman

